

Paradise Cinemas Inc.  
**Employment Application**

You may print out this application and fill it in or type in the information at a computer and print it out. The last page must be filled in by hand.  
We do not accept online applications. Applications should be submitted in person to the theatre where you are applying.

Date \_\_\_\_\_

*An Equal Opportunity Employer*

**Name** Last \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Social Security No. \_\_\_\_\_ Cell Phone (\_\_\_\_\_) \_\_\_\_\_

Home/Other Phone (\_\_\_\_\_) \_\_\_\_\_

Present Address

Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Permanent Address if different from present address

Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Employment Desired**

Position applying for: \_\_\_\_\_ At \_\_\_\_\_ Are you applying for: Regular full-time work? .....Yes No  
Regular part-time work?.....Yes No Temporary work, e.g., summer or holiday work? ...Yes No

What days and hours are you available for work?

\_\_\_\_\_

If applying for temporary work, during what period of time will you be available? From \_\_\_\_\_ To \_\_\_\_\_

Are you available for work on weekends and Holidays? ....Yes No Would you be available to work overtime, if necessary? Yes No

If hired, on what date can you start work? \_\_\_\_\_ Salary desired: \_\_\_\_\_

**Personal Information**

Have you ever applied to or worked for Paradise Cinemas Inc. before? .....Yes No If yes, when? \_\_\_\_\_

Do you have any friends or relatives working for Paradise Cinemas Inc.? ..Yes No If yes, state name(s) and relationship

\_\_\_\_\_

Why are you applying for work with our company?

\_\_\_\_\_

If hired, would you have a reliable means of transportation to and from work? .....Yes No

Are you at least 18 yrs old?..Yes No

Are you at least 16 yrs old? .Yes No (If under 18, hire is subject to verification that you are of minimum legal age.)

If hired, can you present evidence of your US. citizenship or proof of your legal right to live and work in this country? ..Yes No

Are you able to perform the essential functions of the job for which you are applying? Yes No If no, describe the functions that cannot be performed.  
(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions)

\_\_\_\_\_

Are you able to perform all other duties of the job for which you are applying? Yes No If no, describe the functions that cannot be performed.  
(Note: Hire may be subject to passing a medical examination, and to skill and agility tests.)

\_\_\_\_\_

Are you currently employed? .....Yes No If so, may we contact your current employer?.....Yes No

## Education, Training and Experience

School	Name and Address	No of Years Completed	Did You Graduate?	Degree or Diploma
High School			Yes No	
College/University			Yes No	
Vocational/Business			Yes No	

Many of our customers do not speak English. Do you speak, write or understand any foreign languages? .....Yes No If yes, which language(s)?

Do you have any experience, training, qualifications or skills which you feel make you especially suited for work with our Company. If so, please explain

## Military Service

Have you obtained any special skills or abilities as the result of service in the military?...If so please describe

**Employment History** List below all present and past employment starting with your most recent employer (last 10 years is sufficient).  
Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Type of Business \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
 Your Position and Duties \_\_\_\_\_  
 Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Pay Rate: Starting \_\_\_\_\_ per \_\_\_\_\_ Ending \_\_\_\_\_ per \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_

Name of Employer \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Type of Business \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
 Your Position and Duties \_\_\_\_\_  
 Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Pay Rate: Starting \_\_\_\_\_ per \_\_\_\_\_ Ending \_\_\_\_\_ per \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_

Name of Employer \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Type of Business \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
 Your Position and Duties \_\_\_\_\_  
 Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Pay Rate: Starting \_\_\_\_\_ per \_\_\_\_\_ Ending \_\_\_\_\_ per \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_

Name of Employer \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Type of Business \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
 Your Position and Duties \_\_\_\_\_  
 Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Pay Rate: Starting \_\_\_\_\_ per \_\_\_\_\_ Ending \_\_\_\_\_ per \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_

*Note: Attach additional page(s) if necessary.*

*This page must be filled out in your own handwriting.*

**References**

List below three persons not related to you who have knowledge of your work performance, personal attributes or character within the last three years.

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Occupation \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_ Number of Years Acquainted \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Occupation \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_ Number of Years Acquainted \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Occupation \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_ Number of Years Acquainted \_\_\_\_\_

Personal Statement- example-Please tell us what you like to do in your spare time.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Please Read Carefully, Initial Each Paragraph and Sign Below**

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that Any omission or misstatement of material fact on this application or on Any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time lapsed before discovery.

Initial\_\_\_\_\_

I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initial\_\_\_\_\_

I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the company, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

Initial\_\_\_\_\_

I understand that nothing contained in the application, or conveyed during my interview which may be granted or during my employment if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

Initial\_\_\_\_\_

Date \_\_\_\_\_ Applicant's Signature \_\_\_\_\_